

Table 2a Average male and female earnings in the United Kingdom

£ per week

	1970	1975	1980	1985	1990	1995	2000	2005	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
All full-time	-	-	-	171.0	263.1	336.3	425.1	516.4	598.6	602.9	607.8	620.2	620.8	627.0	644.9	661.1	685.2	703.4	708.1	726.6	758.5	811.1	866.5
All full-time men	30.0	60.8	124.5	192.4	295.6	374.6	471.7	568.0	653.6	658.4	660.7	677.0	674.0	680.3	699.3	715.9	742.8	760.0	754.6	780.5	811.3	865.5	930.2
All full-time women	16.3	37.4	78.8	126.4	201.5	269.8	344.7	435.6	513.3	515.5	525.1	533.0	539.3	546.2	562.3	577.7	598.1	620.2	640.1	649.2	681.4	735.2	780.4
All part-time	-	-	-	-	-	-	130.5	167.0	197.3	197.3	197.7	201.7	203.5	203.9	215.2	219.7	226.5	237.5	247.4	255.5	267.5	291.5	311.4
All part-time men	-	-	-	-	-	-	133.1	181.1	206.7	207.0	203.0	201.7	200.5	199.9	217.1	219.4	229.0	235.1	246.4	255.7	257.1	295.4	309.7
All part-time women	-	-	-	-	-	-	129.9	163.3	194.4	194.1	196.0	201.7	204.5	205.3	214.6	219.9	225.5	238.3	247.7	255.5	271.5	290.1	312.0
All full and part-time	-	-	-	-	-	-	354.5	422.8	487.6	487.2	491.3	501.3	501.5	507.2	525.0	537.9	555.0	571.7	575.8	596.4	623.3	669.9	715.5
All full and part-time men	-	-	-	-	-	-	445.9	524.9	595.6	595.8	596.9	611.6	606.1	612.6	632.7	646.9	667.3	683.8	678.2	703.8	728.3	779.5	836.3
All full and part-time women	-	-	-	-	-	-	255.1	319.5	377.1	375.3	382.4	389.8	395.0	400.6	415.4	426.6	440.3	459.9	474.2	489.3	515.9	560.4	598.0
Percentages																							
All full-time women as a percentage of full-time men	54.3	61.5	63.3	65.7	68.2	72.0	73.1	76.7	78.5	78.3	79.5	78.7	80.0	80.3	80.4	80.7	80.5	81.6	84.8	83.2	84.0	84.9	83.9

Sources: ONS New Earnings Surveys (resident basis) and Annual Survey of Hours and Earnings.

Notes: 1. The earnings estimates are inclusive of overtime and are based on the earnings in pounds for employees who are on adult rates of pay and whose pay was not affected by absence.

2. There were changes of methodology in 2004, 2006 and 2011, which all slightly reduced average earnings figures compared to the previous years.

3. Figures to 1995 are from the New Earnings Survey, and for Great Britain only. Figures from 2000 are from the Annual Survey of Hours and Earnings and are for the UK.

4. Great Britain figures for male and female manual earnings for the years to 2002 can be found in previous editions of the *Review*. Data for those income groups were discontinued in 2003.

5. Due to the sharp drop in response rates in the wake of the Covid-19 pandemic, figures for 2020 to 2023 should be treated with caution. In particular, the implied rate of wage growth for 2020 and 2021 due to the inclusion of employees that were furloughed during the pandemic. Response rates for 2024 increased to 173,000, only slightly lower than the typical response rate prior to the pandemic.

Table 2b **Median weekly male and female earnings in the United Kingdom**

£ per week

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
All full-time	498.5	498.3	506.1	517.4	518.3	527.1	538.6	550.0	568.3	585.2	585.7	609.8	641.8	687.0	728.3
All full-time men	537.6	538.2	546.0	556.2	558.6	567.2	577.5	590.9	608.2	629.2	617.5	650.7	683.2	730.2	773.3
All full-time women	439.0	440.0	448.9	458.9	461.5	470.2	480.5	493.2	509.0	527.9	543.5	558.5	587.7	632.4	671.7
All part-time	153.7	153.0	155.2	159.8	161.0	166.5	177.1	182.0	187.3	196.9	202.4	214.9	228.3	241.5	263.1
All part-time men	141.9	142.5	145.8	149.4	151.4	155.5	166.8	171.6	176.8	184.2	191.6	206.4	211.2	231.6	240.9
All part-time women	157.3	156.6	158.7	164.0	166.0	171.2	181.2	186.4	189.9	201.5	206.9	219.2	234.1	248.2	272.6
All full and part-time	403.8	400.0	405.8	415.3	417.9	425.1	438.4	448.5	460.0	479.1	479.1	505.1	533.7	574.9	613.3
All full and part-time men	496.5	493.0	498.1	507.8	507.4	517.5	530.4	540.6	554.6	574.9	568.4	594.1	623.2	670.1	709.1
All full and part-time women	315.8	313.2	319.7	327.2	330.4	337.1	349.1	358.3	369.9	388.1	400.1	421.6	449.8	491.6	528.5
Percentages															
All full-time women as a percentage of full-time men	81.7	81.8	82.2	82.5	82.6	82.9	83.2	83.5	83.7	83.9	88.0	85.8	86.0	86.6	86.9

Sources and notes: See Table 2a.